

09. Employment in Biscuit Manufacturing Establishments.

Notification No. KAE 7 LMW 2017 dated 30-12-2017

Published in Gazette dated 08.02.2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469– 6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025.

SCHEDULE

Minimum Rates of Wages										
Sl No	Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers										
1	Fitter, Electrician Supervisor, other highly skilled works.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
Skilled Workers										
2	Skilled: Biscuit makers, packer Other skilled work	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
Semi-Skilled Workers										
3	Semi Skilled: helpers and other semi- skilled works.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40
Office staff and Drivers										
	Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	766.32	19941.40	738.70	19206.40	711.82	18507.40	686.20	17841.40

2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31	
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	3518.40
		Total	728.53	18941.80	700.28	18207.35	673.38	17507.88	647.76	16841.71	
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50	
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00	
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40	
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00	
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40	

6	Heavy Vehicle Driver, Tractor Driver, Multi Axle And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
8	Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.